The Annual Quality Assurance Report (AQAR)

SESSION

2015-16



DHEMAJI COMMERCE COLLEGE

P.O: Aradhal

Dist: Dhemaji(Assam)

Pin-787057

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (*Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013*)

Part – A

I. Details of the Institution

1.1 Name of the Institution	DHEMAJI COMMERCE COLLEGE				
1.2 Address Line 1	Railway Station Road				
Address Line 2	P.O. Aradhal, Dist: Dhemaji				
City/Town	Dhemaji				
State	Assam				
Pin Code	787057				
Institution e-mail address	dhemajicommercecollege@gmail.com				
Contact No.	0801137165/9435088610				
Name of the Head of the Inst	itution: Pradip Borah i/c				
Tel. No. with STD Code:	03753 / 224369				
Mobile:	08011371653				
Name of the IQAC Co-ordinator:	Mr. Rajumoni Bhuyan Mr. Bobin Kr. Chutia				
Mobile:	08011371653/09435088610				
IQAC e-mail address:	dhemajicommercecollege@gmail.com dhemajicommercecollege@rediffmail.com				

1.3	NAAC T	rack ID (For	ex. MHC	OGN 188	79) ASCOGN	11955				
1.4 Website address: www.dhemajico				dhemajicor	mmercecollege.edu.in					
	Web-link	of the AQAR	: http://	dhemajico	ommercecollege.	.edu.in/AQAR2	2015-16.aspx			
1.5	Accredita	tion Details:								
	Sl. No.	Cycle	Grade	CGPA	Year of Accreditatio n	Validity Period				
	1	1 st Cycle	C++	67.20	2004	5 Years				
	2	2 nd Cycle								
	3	3 rd Cycle								
	4	4 th Cycle								
1.6	Date of E	stablishment c	of IQAC:	DD/MM	/YYYY [11-07-2005				
1.7	AQAR fo	or the year:			201	5-16				
		-		-			est Assessment and on 12-10-2011)			
	ii. AQAl iii. AQAl	R R			C on 10-03-201	(DD/MI	M/YYYY) M/YYYY)			
	iv. AQA					(DD/M	MI/ Y Y Y Y Y)			
1.9	Institution	nal Status								
	University	y State	√ Ce	ntral	Deemed	Private [
	Affiliated	College		Yes √	No					
	Constitue	nt College	Ŋ	Yes	No v	1				
Aı	Autonomous college of UGC Yes No √									
Reg	gulatory A	gency approve	ed Institu	tion Yes	s No	$\sqrt{}$				
(eg	. AICTE, I	BCI, MCI, PC	I, NCI)							

Type of Institution Co-education Men Women
Urban V Rural V Tribal
Financial Status Grant-in-aid UGC 2(f) UGC 12B
Grant-in-aid + Self Financing Totally Self-financing
1.10 Type of Faculty/Programme
Arts ✓ Science Commerce ✓ Law PEI (Phys Edu)
TEI (Edu) Engineering Health Science Management
Others (Specify) Diploma/Certificate courses are provided
1.11 Name of the Affiliating University (for the Colleges) Dibrugarh University
1.12 Special status conferred by Central/ State Government UGC/CSIR/DST/DBT/ICMR
etc.
Autonomy by State/Central Govt. / University
University with Potential for Excellence UGC-CP
DST Star Scheme UGC-CE
UGC-Special Assistance Programme DST-FIST
UGC-Innovative PG programmes Any other (Specify) IGNOU
UGC-COP Programmes

2. IQAC Composition and Activities

2.1 No. of Teachers	10
2.2 No. of Administrative/Technical staff	2
2.3 No. of students	2
2.4 No. of Management representatives	1
2.5 No. of Alumni	2
2. 6 No. of any other stakeholder and	
Community representatives	01
2.7 No. of Employers/ Industrialists	
2.8 No. of other External Experts	01
2.9 Total No. of members	19
2.10 No. of IQAC meetings held	2
2.11 No. of meetings with various stakeholders	: No. Faculty \vee
Non-Teaching Staff Students V Alu	umni 🗸 Others 🗸
2.12 Has IQAC received any funding from UG	C during the year? Yes No
If yes, mention the amount	
2.13 Seminars and Conferences (only quality re	elated)
(i) No. of Seminars/Conferences/ Workshops	s/Symposia organized by the IQAC
Total Nos. 2 International Nati	ional State V Institution Level V
1. Seminar on "Issues, Concern North East India".	ns and Challenges of Higher Education in the
	rning and Evaluation in Semester System".

2.14 Significant Activities and contributions made by IQAC:

Plan of Action	Achievements
Observation of World Environment Day	➤World Environment Day was observed in the College premises on 5 th June,2015 with the
2.Workshop on Disaster Management	initiative of IQAC and Students' Union of the College. ➤A workshop on
	Training/Exercise/Demonstration and Awareness programme was organised by NSS Unit of the college, in collaboration with Civil Defence, Lakhimpur from 19 th to 22 nd June,2015 at auditorium of the college. More than 50 students participated actively in the workshop.
3.AIDS/HIV Awareness Programme	An awareness programme on AIDS/HIV organised by NSS unit of Dhemaji Commerce College at Dhemaji Commerce College Auditorium on 03-08-2015. Around 300 students took part in this programme. Dr. Khagen Doley, Senior Medical and Health Officer of Dhemaji Civil Hospital joined as Resource person.
4. Fire and Emergency Awareness Programme.	Fire and Emergency Awareness Programme was organised by NSS Unit of Dhemaji Commerce College on 05-08-2015 at Dhemaji Commerce College Auditorium in association with District Fire and Emergency Service, Dhemaji. All the Teaching & Non-teaching staff, students of
5. Independence day	College participated the programme. > Independence day was celebrated by the Institution on 15 th August'2015. A team of NSS unit of the college joined in March-Past rally organised by district administration.
6. Awareness programme on Environment.	An Environmental Awareness Programme regarding duties and responsibilities of hostel boarders to protect the environment in the hostel premises as well as college campus was organised by Women Cell of Dhemaji Commerce College at
7.Alumni Meet	Dhemaji Commerce College Girls' Hostel on 21-08-2015. An Alumni Meet was organised on 19-09-15 in the college campus with the initiative of Alumni Committee of the College. About 300 alumni were present in the meeting and shared their views.
8. Health check up and Blood Grouping	A health check up and blood grouping camp was

Camp

9.Gandhi Jayanti

10. Carrier Guidance Programme

11.Discussion on Learning Problem of English

- 12. Workshop by IQAC
- 13. Career Counselling and Integrated Training for Bank/SSC/Railway/Insurance/Central-State Govt. aptitude Exams.
- 14. Field Study
- 15. Pre-Centenary celebration of Axom Sahitya Sabha

held on 29-09-2015 in the college campus under the supervision of Welfare and Extension Committee of the College. 200 students were checked up their health and took part in blood grouping.

➤Gandhi Jayanti was celebrated on the day of 2nd October'2015 with the initiative of Darshan Chara, a internal body of Deptt. of Philosophy and Women Cell of the College. Essay Competition was held among the students along with the programme of the day.

➤ A Carrier Counselling Programme was organised by the Carrier Guidance Cell and IQAC jointly on 09-10-2015 on the topic "Career guidance on Air Hostess, Cabin Crew, Ground Staff, Hospitality Management and Hotel Management" with the help of Sree Vidya Institute of Management and Science, Nagaon, Assam. About 200 students participated in this programme. Students participating in the programme interacted with the resource persons and clarified their queries about their future carrier development.

A Discussion programme was held on the topic "Learning Problems of Students in English at the Under Graduate level", with the initiative of the Department of English, Dhemaji Commerce College on 10-10-2015.

A workshop on the topic "Teaching-Learning and Evaluation in Semester System" was held on 12th and 13th October,2015, organised by IQAC, Dhemaji Commerce College.

A Programme on Career Counselling and integrated training for Bank/SSC/Railway/Insurance/Central-State Govt. aptitude Exams. was held on 29-10-15 organised by Career Guidance cell of the College with the help of IMS, Guwahati.

14. A team of students went to Shillong for field study on 10-12-2015 under the guidance of teachers of the college.

A Pre-Centenary Function was celebrated on 28-12-2015 of Axom Sahitya Sabha with the help of Dhemaji Commerce College branch of Axom Sahitya Sabha. 99 flags of the literary body were hoisted together at a time and a host of people from the locality took part in this function. Sri Suchen Bhitorual Konwar, member of Central Committee of Axom Sahitya Sabha was attended as observer of the programme. Students of V.K.V., Dhemaji performed Bhakti Sangeet under

16. Observation of Republic Day	guidance of Kalyan Deka, the music teacher of V.K.V., Dhemaji.
	Republic Day was observed on 26 th
	January'2016 in the College Campus under the
17 (I'II D	guidance of college authority and in collaboration
17. Skill Development Programme	with Students' Union.
	A Skill Development Programme was held on
	16-02-2016, organised by IQAC, Dhemaji
10.01 4. CI 4. 1. 1. 1. 1. 1. 2.	Commerce College in collaboration with
18. Observation of International Women's	Kaziranga University.
Day	International Women's Day was observed on
	08-03-2016 at Jamuguri Panchali High School,
	organised by Women Cell, Dhemaji Commerce
10 75 11	College. About 100 women participated the
19. Talk on career	programme.
	A talk on career was organised on 07-04-2016
	with the help of Kaziranga University. Some
20 G	faculties of Kaziranga University joined the
20. Seminar on 'Issues, Concerns and	programme as Resource Persons.
Challenges of Higher Education in the	A National Level Seminar was held on the topic
North East India"	"Issues, Concerns and Challenges of Higher
	Education in the North East India" on 08-04-2016
	which was organised by IQAC of Dhemaji
	Commerce College in collaboration with
	Dhemaji-Dhakuakhana Zonal Committee of
	Assam College Teachers' Association (ACTA).
2.15 Plan of Action by IQAC/Outcome:	
2.13 Flail of Action by IQAC/Outcome.	
In the beginning of every acaden	nic session the authority chalks out major plan of
in the beginning of every academ	the session the authority charks out major plan of
action with help of IQAC. A general mee	ting of all members of different committees and
calls is arganisad to discuss different matter	rs relating to academic as well as other aspects of
cens is organised to discuss different matter	is relating to academic as well as other aspects of
the college including the quality enhancement	ent. Most of the plans were sincerely implemented
and the goal is achieved by the and of the year	200
and the goal is achieved by the end of the ye	cal •
Whether the AQAR was placed in statutory	body Yes V No
whether the AQAK was placed in statutory	body Yes V No
Management ✓ Syndicate A	Any other body
	1 1
Provide the details of the action taken	The Governing Body approved the AQAR.

Part – B Criterion – I

I. Curricular Aspects:

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	0	0	0	0
PG	0	0	0	0
UG	2	0	0	0
PG Diploma	0	0	0	0
Advanced Diploma	0	0 0		0
Diploma	2 (Voc-1 Comp-1)	0	2	0
Certificate	3 (Comp.)	0	3	0
Others	0	0	0	0
Total	7	0	5	0

- 1.2 (i) Flexibility of the Curriculum: Core/Elective option
 - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	6
Trimester	0
Annual	0

1.3 Feedback from stakeholders*Alumni Parents Employers Students (On all aspects)	
Mode of feedback : Online Manual V Co-operating schools (for PEI)	
1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects. No	

1.5 Any new Department/Centre introduced during the year. If yes, give details. **No.**

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst.	Associate	Professors	Others
	Professors	Professors		
37	11	26		

2.2 No. of permanent faculty with Ph.D.

04

2.3 No. of Faculty
Positions Recruited (R)
and Vacant (V) during the
year

Asst. Professors		Assoc: Profes		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
0	0	0	0	0	0	0	1	0	1

2.4 No. of Guest and Visiting faculty and Temporary faculty

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	1	12	05
Presented	0	05	01
Resource	0	03	0
Persons	U	03	U

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
- 2.7 Total No. of *actual teaching days*During this academic year:

150 days

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Unit test, Sessional test

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop: 03

2.10 Average percentage of attendance of students

79%

2.11 Course/Programme wise

Distribution of pass percentage:

Title of the	Total No. of students		D	Division		
Programme	appeared	Distinction %	I %	II %	III %	Pass %
B.A. Final		0	12%	43.5%	44.5%	70.00%
B. Com. Final		0	8%	73%	19%	90.99%

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

IQAC organises different meetings with the teaching departments and suggests to adopt proper and new teaching-learning methods for upliftment of the students. It also discusses various academic matters with the Academic Committee as well as with the Principal of the college regarding the development of the Teaching & Learning processes.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	Nil
UGC – Faculty Improvement Programmes	Nil
HRD Programmes	Nil
Orientation Programmes	Nil
Faculty Exchange Programmes	Nil
Staff Training conducted by the University	Nil
Staff Training conducted by other institutions	Nil
Summer / Winter schools, Workshops, etc.	02
Others	02

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	08	01	0	Nil
Technical Staff	01		0	

Criterion - III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution:

IQAC encourages all faculty members to involve in different research works including

Ph.D., M.Phil., Major and Minor research projects of UGC etc.

3.2 Details regarding Major projects: 1

	Completed	Ongoing	Sanctioned	Submitted
Number				
		1		
Outlay in Rs.		7.22		
(Lakhs)				

3.3 Details regarding Minor projects : Nil

3.4 Details on research publications: Nil

	International	National	Others
Peer Review Journals	Nil	Nil	Nil
Non-Peer Review Journals	Nil	Nil	2 Nos.
e-Journals	Nil	Nil	Nil
Conference proceedings	Nil	4	Nil

3.5	Details on Impact factor of	publications	Nil			
	Range Average h-index Nos. in SCOPUS			SCOPUS [
	Research funds sanctioned anisations:	and received	from various fund	ding agencies, i	ndustry and c	other
	Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received	
	Major projects	3 Years	UGC	12 Lacs	7.22 Lacs	
	Minor Projects					
	Interdisciplinary Projects					
	Industry sponsored					
	Projects sponsored by the University/ College					
	Students research					1
	projects					
	(other than compulsory					
	by the University)					
	Any other(Specify)Seminar					
	Total					
3.7	•) With ISBN		hapters in Edite	d Books C	00
	11,	Without ISB	SN No. 01			
3.8	No. of University Departm	ents receiving	g funds from			
	UGC	-SAP	CAS	DS'	T-FIST	
	DPE			DBT Scheme	/funds	
3.9	_	PIRE	CPE CE		or (specify)	
3.10 Revenue generated through consultancy Nil						

3.11 No. of conferences Organized by the Institution.

Level	International	National	State	University	College
Number		01			01
Sponsoring					
agencies		College			College

3.12 No. of faculty served a	s experts, cha	irpersons or resource persons 03
3.13 No. of collaborations:	International	National Any other
3.14 No. of linkages created 3.15 Total budget for resear	<i>5</i>	
From funding agency	7.22 Lacs	From Management of University/College Nil
Total	7.22 Lacs	

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	Nil
	Granted	Nil
International	Applied	Nil
	Granted	Nil
Commercialised	Applied	Nil
	Granted	Nil

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year. Yes, Ph .D.

	Total	International	National	State	University	Dist	College
ſ	01				01		

3.18 No. of faculty from the Institution
who are Ph. D. Guides
and students registered under them

Ν	il	

3.19 No. of Ph.D. awarded by faculty from the Institution Nil
3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)
JRF 0 SRF 0 Project Fellows 0 Any other 0
3.21 No. of students Participated in NSS events:
University level 0 State level 0
National level 02 International level 0
3.22 No. of students participated in NCC events: Nil
University level 0 State level 0
National level 0 International level 0
3.23 No. of Awards won in NSS: Nil
University level 0 State level 0
National level 0
3.24 No. of Awards won in NCC: Nil
University level 0 State level 0
National level 0 International level 0
3.25 No. of Extension activities organized
University forum 0 College forum 02
NCC 0 NSS 03 Any other 0
3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility.
 Observed World Environment Day Workshop on Disaster Management AIDS/HIV Awareness Programme Fire and Emergency Awareness Programme. Observed Independence day Awareness programme on Environment. Health check up and Blood Grouping Camp Observed Gandhi Jayanti Carrier Guidance Programme

- ◆Discussion on Learning Problem of English
- ◆Workshop by on "Teaching-Learning and Evaluation in Semester System"
- ◆Career Counselling and Integrated Training for Bank/SSC/Railway/Insurance/Central-State Govt. aptitude Exams.
- ◆Field Study
- ◆ Pre-Centenary celebration of Axom Sahitya Sabha
- ◆ Observed of Republic Day
- ◆Skill Development Programme ◆Observation of International Women's Day
- ◆Talk on career

Criterion - IV

4.InfrastructureandLearningResources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly	Source of	Total
		created	Fund	
Campus area	3.207			
	acres			
Class rooms	30			
Laboratories	01			
Seminar Halls	01			
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	02			
Value of the equipment purchased during				
the year (Rs. in Lakhs)				
Others				

4.2 Computerization of administration and library

Library has a fully computerized data base. Issue and return system through computer.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value(Rs.)	No.	Value(Rs.)	No.	Value(Rs.)
Text Books	13493	19,35,411/-	505	1,15,128/-	13998	20,50,539/-
Reference Books	2226	8,97,229/-	225	1,16,950/-	2451	10,14,179/-
e-Books						
Journals	33	1,19,503/-	1	29,075/-	34	1,48,578/-

e-Journals			
Digital Database			
CD & Video			
Others (specify)			

4.4 Technology up gradation (overall)

	Total Comput ers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart ments	Others
Existing	30	01			01	01		
Added	Nil							
Total	30	01			01	01		

4.5 Computer,	Internet access,	training to teachers	and students a	and any other p	programme for
technology up	gradation (Netw	vorking, e-Governar	ice etc.)		

Nil

4.6 Amount spent on maintenance in lakhs:

i) ICT	72,560/-
ii) Campus Infrastructure and facilities	9,07,380/-
iii) Equipments	83,768/-
iv) Others	1,02,200/-
Total:	11,65,908/-

Criterion - V

5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - 1. Conducted Orientation Programme for 1st Semester students.
 - 2. Parent-Teacher meets.
 - 3. Alumni Meet.
- 5.2 Efforts made by the institution for tracking the progression
 - 1. Informal feedback from the students
 - 2. Suggestion box
- 5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
742			

(b) No. of students outside the state

03

(c) No. of international students

Nil

Men

No	%
474	63.88

Women

No	%
268	36.22

Last Year				This Year							
Genera 1	SC	ST	OBC	Physicall y Challeng ed	Total	Genera 1	SC	ST	OBC	Physi cally Chall enge d	Total
54	24	419	230		727	37	27	437	241		742

Demand ratio 1:1.02

Dropout: 2%

5.4 Details of student support mechanism for coaching for competitive examinations (If any):

Carrier guidance programme for competitive examinations i.e. Bank PO, Clerk and LIC Assistants.

No. of students beneficiaries

300

5.5 I	5.5 No. of students qualified in these examinations								
	NET		SET/SLET		GATE		CAT		
IAS	IAS/IPS etc State PSC UPSC Others 100								
5.61	Details of st	tudent co	ounselling and	d career g	guidance				
			nme for the la	•	idents on pr	reparing			
	No. of	students	benefitted	60					
5.7]	Details of c	ampus p	lacement						
			Оп сатр	ous			Off Campus		
	Numb Organiz Visi	ations	Numbe Stude Particip	nts	Number Students		Number of Student Placed	S	
		-				-			
5 0 1		1	•,• ,•						
5.8]			nsitization pr areness progra		es	7			
	1. ***	Jilieli awa	ureness progra						
5.9 \$	Students Ac	ctivities							
	5.9.1 No.	of stude	ents participat	ed in Sp	orts, Game	s and ot	her events		
	State/ Un	iversity	level 08	Nation	al level	02	International level	02	
No.	of students	s particip	ated in cultur	ral events	S				
	State/ Un	iversity	level 0:	Natio	onal level	00	International level	00	
5	5.9.2 No. of medals /awards won by students in Sports, Games and other events								
S	ports: Stat	e/ Unive	rsity level	08 Na	ational leve	el 02	International level	01	
C	Cultural: Sta	nte/ Univ	ersity level	01 Na	ntional leve	00	International level	00	
5.10 Scholarships and Financial Support									

	Number of students	Amount
Financial support from institution	05	Free Admission
Financial support from government		
Financial support from other sources		
Number of students who received International/ National recognitions		

5.11 Student organised / initiatives
Fairs : State/ University level National level International level
Exhibition: State/ University level National level International level
5.12 No. of social initiatives undertaken by the students $\boxed{02}$
5.13 Major grievances of students (if any) redressed: Nil
Criterion – VI
6. Governance, Leadership and Management
5.1 State the Vision and Mission of the institution:
<u>Vision</u>
Dhemaji Commerce College envisages to become a premier institute of higher education committed to impart value based quality education to the younger generation by inculcating qualities of competence, confidence and excellence for the all-round development of the society.
Mission
 ■To create a healthy, convenient academic environment to promote quality education to the rural poor students. ■To mould intellectually competent professionally skilled, morally upright socially responsive citizen for well being of the society. ■To promote innovations and best practices through a healthy educational environment among the new generation to mould the spirit of self dependence. ■To promote the spirit of scientific temperament. ■ To promote gender equality. ■To make higher education a part of the social environment for the all round development of the society.
6.2 Does the Institution has a management Information System
Nil

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

As per Dibrugarh University curriculum

6.3.2 Teaching and Learning

Interaction, Group discussion, Home Assignment, Departmental Seminar, practice teaching (Edn. deptt.), Symposium etc.

6.3.3 Examination and Evaluation

- 1. Continuous and comprehensive evaluation
- 2. Assignments and Projects
- 3. Internal evaluation

6.3.4 Research and Development

Faculty members are inspired to do research work for M. Phil. and Ph.D., Minor research Project and Major Research Project. Students are also encouraged to involved in research based project work/field study etc.

6.3.5 Library, ICT and physical infrastructure / instrumentation

Adequate reading facilities provided to the students in the Library. The college has planned to develop the class rooms with ICT facilities.

6.3.6 Human Resource Management

All faculty members are involved in different activities.

6.3.7 Faculty and Staff recruitment

Recruitment of faculty and staff is done as per government guideline. Sometimes college management recruit temporary faculty as per its need.

6.3.8	Industry Int	eraction / Coll	laboration: Average		
6.3.9	6.3.9 Admission of Students: Merit Basis				
6.4 Welfare sche	mes for	Non teaching Students	Employee's welfare fund. Welfare fund. 1. Students aid fund. 2. Post-Metric State govt. scholarship.		

6.5 Total corpus fund generated	Rs.7, 25	5,172/-			
6.6 Whether annual financial audit h	as been done	Yes	٧	No	

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal		
	Yes/No	Agency	Yes/No	Authority	
Academic	No	No	Yes	Academic Committee and Various Departments	
Administrative	Yes	DHE, Assam	Yes	GB	

6.8 Does the University/ Autonomous College of	declare results within 30 days?
For UG Programmes	Yes No V
For PG Programmes	Yes No
6.9 What efforts are made by the University / Au	itonomous College for Examination Reforms

As per Academic council and Examination board of Dibrugarh University guidelines.

- 6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges? N/A
- 6.11 Activities and support from the Alumni Association: Cooperative.
- 6.12 Activities and support from the Parent Teacher Association: Cooperative.
- 6.13 Development programmes for support staff: Development programmes such as Computer training for non-teaching staff, workshop on teaching-learning and evaluation etc. for teaching staff are arranged from time to time.
- 6.14 Initiatives taken by the institution to make the campus eco-friendly:

Plantation and waste management are conducted from time to time under GDI (Green Dhemaji Initiatives) programme of the college.

Criterion - VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

Faculty members are encouraged to participate different seminars, workshops etc.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Yes, as per plan.

- 7.3 Give two Best Practices of the institution
 - 1. Awareness drives on sanitation and environment.
 - 2. Awareness on Human Rights.
- 7.4 Contribution to environmental awareness / protection:

.5 Whether environmental audit was conducted?	Yes No V
.6 Any other relevant information the institution wis No.	shes to add. (For example SWOT Analysis)
. Plans of institution for next year	
Enhancement of teaching learning methods.	40
. Awareness drives on career options among student .Wi-Fi facilities in the campus.	is.
Rajumoni Bhuyan	